Interview Questions

FAQs in job interviews

1. Why are you interested in this position/this company?
2. What are your most significant accomplishments?
3. What types of projects have you completed?
4. What are your strengths and weaknesses?
5. What are your short and long-term goals?
6. How will your education and training enable you to succeed in this position? Why should we hire you?
7. How will this position challenge you?
8. How do you handle stress? Time management?
9. Do you prefer to work on teams or by yourself?
10. Describe a time when you had to solve a problem or overcome a challenge.
11. What motivates you?

FAQs in academic interviews

1. Why are you interested in joining our department at ______________ (institution)?
2. Describe your research (problem, conclusions, significance).
3. What are the limitations of your work?
4. What research projects have you planned for the future? How will you fund them?
   What kind of lab space and equipment do they require?
5. How will you turn your dissertation into a book? (for humanities scholars)
6. What’s your philosophy and/or style of teaching?
7. What courses are you prepared to teach?
8. How will you balance your research, teaching, and service in order to get tenure?
9. What will you contribute to ______________ (department/institution)?
10. What kind of offer will it take for us to get you to come to ______________ (institution)?

Questions to ask in a job interview

1. What are your department/company/institution’s main goals?
2. What are the challenges and rewards of this position?
3. What will my specific responsibilities be?
4. Who will I report to? Will anyone report to me?
5. In what ways am I a good candidate for this position?
6. How will my performance be evaluated?
7. What opportunities exist for advancement?
8. Are there opportunities/resources for professional development?
9. What’s it like to live in _________ (city)? What’s the cost of living?
10. What’s the next step? How soon will you make a hiring decision?